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Biography

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MORAY ARMSTRONG

Managing Director, Singapore, CBRE

Moray Armstrong was appointed Managing Director of CBRE Singapore in February 2019, where he is responsible for the overall growth and strategic direction of the Singapore business. He is an accomplished and driven real estate veteran with entrepreneurial spirit and unmatched drive spanning 32 years' experience in commercial real estate. Having helmed some of the largest office transactions ever concluded in Singapore, Moray is a leading figure in property consulting in Asia Pacific and has been actively involved in the Singapore real estate market since 1998.

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ANSHUMAN MAGAZINE

Chairman & CEO, India, South East
Asia, Middle East & Africa, CBRE

With over 25 years at CBRE, Anshuman Magazine pioneered the entry of professional real estate consulting services in India. He grew the India business for CBRE to offer real estate solutions like Strategic Consulting, Advisory & Transaction services, Retail, Valuations/Appraisals, Industrial & Logistics, Capital Markets, Asset Services and Project Management. Anshuman has had excellent exposure in global and regional markets, while enjoying longstanding client relationships. He has played a prime role in assisting a large number of multinational corporations in establishing and successfully running their India operations.

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Biography (Cont'd)



TRICIA SONG

Head of Research,
Singapore & Southeast Asia, CBRE

Tricia brings to CBRE a wealth of experience of more than 20 years in both public property equity and private commercial real estate research. In her last role, she led a team of sectoral specialists to publish periodical and thematic research reports covering the Singapore real estate market. Tricia currently heads Research for Singapore and South East Asia. She is also the media spokesperson for the company and will oversee the research teams across Southeast Asia in producing quality and timely analysis, insights and forecasts that reflect trends and evolutions across the different real estate sectors.

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ADA CHOI

Head of Occupier Research, Head of
Data Intelligence and Management,
Asia Pacific, CBRE

Ada Choi leads CBRE's occupier research in Asia Pacific and also oversees data strategy for the region. Since joining CBRE in 2005, Ada has held a variety of leadership roles, including head of capital markets research for Asia Pacific and head of research for Greater China.

Ada has 15 years research experience in the Asia Pacific real estate market. She holds a MSc in Financial Engineering and Quantitative Analysis for Business from the City University of Hong Kong and a BA in Business Administration from the Chinese University of Hong Kong. She is a Chartered Financial Analyst and a member of the Hong Kong Society of Financial Analysts.

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DR HENRY CHIN

Global Head of Investor Thought
Leadership & Head of Research,
Asia Pacific, CBRE

Dr. Henry Chin is CBRE's Global Head of Investor Thought Leadership and Head of Research for Asia Pacific. Henry and his team ensure that a full and innovative range of research, analysis and consultancy services is provided for CBRE's clients. Henry has more than 17 years of research experience in the Asia Pacific and Global real estate markets. He also has extensive consulting experience and is a Visiting Professor a Visiting Professor at Oxford Brookes University in the United Kingdom and an Assistant Professor at National Taipei University in Taiwan.

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BEN ROBINSON

CEO,
Raffles Quay Asset Management

Ben has extensive experience in the commercial property industry including roles in Property Management, Asset Management, Investment and Development Management, in Australia and across South East Asia. Based in Singapore since 2011, Ben's current role as Chief Executive Officer of Raffles Quay Asset Management (a Hongkong Land, Keppel Land and Cheung Kong joint venture) is to lead the business in the delivery of Asset, Facilities, Development and Project Management, Financial Governance and Community Engagement across the 4.5m sf premium grade mixed-use portfolio. Ben has led the business and digital transformation of Raffles Quay Asset Management during his time as CEO.

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ROHINI SALUJA

Managing Director, Advisory &
Transaction Services, Asia Pacific,
CBRE

Rohini Saluja is Managing Director, Advisory & Transaction Services, Asia Pacific. She is responsible for management for various clients across Asia Pacific (APAC). Rohini has over 20 years of Transaction Management and Consulting experience in the APAC region. Throughout her career, she has also held roles in Tenant Strategies & Solutions, Client Solutions, Business Development and Account Management, as well as Corporate Services.

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STEFANIE YUEN THIO

Joint Managing Director,
TSMP Law Corporation

Stefanie Yuen Thio is the Joint Managing Partner of TSMP Law Corporation which she co-founded in 1998, and heads its corporate practice. She is acknowledged as a leading professional by legal journals such as the IFLR1000 and Chambers in her fields of expertise.

Stefanie holds a LLB (Hons) from the National University of Singapore and has been practising for 28 years, specialising in mergers and acquisitions and equity capital markets transactions. She is also an independent director of various SGX listed companies and chairperson of ESR-LOGOS REIT.

Stefanie is an outspoken commentator who has been quoted by the press on regulatory matters. Her commentaries often appear in the Business Times. These range from business issues to matters relating to diversity, equity and inclusion. In December 2021, the Business Times published her article Making work-from-home work, with her views on mandatory work-from-home regulations and its impact on business owners and employees. Stefanie also regularly appears as the Asian commentator on BBC Radio's Business Matters programme.

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Biography (Cont'd)



DAVID MCKELLAR

Co-head of Office Services, CBRE

David McKellar is the Co-Head of CBRE's Advisory & Transaction Services – Office Services team and concurrently leads the Advisory & Transaction Services – Occupier business in Singapore. Since joining CBRE in 2003, David has specialized in the Asia Pacific office sector and during this time has managed both Investor and Occupier focused assignments and teams. In addition to his Singapore focused responsibilities, David is the co-head of CBRE's Law Firm Practice Group for Asia Pacific, an industry-specific corporate advisory group dedicated to servicing law firms and their real estate portfolios within the region.

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LEWIS GARRAD

Partner & Career Business Leader,
Singapore, Mercer

Lewis is Partner and business leader for Mercer's Singapore Career business. Voted a top 101 Global Future of Work Influencer, he is regular contributor to publications such as the Harvard Business Review and Talent Quarterly and speaker in the areas of people science, HR data, employee engagement and leadership.

In his commercial work, he leads a team of economist, social scientists, engineers and consultants to help clients and customers implement data-driven reward, talent, leadership and employee engagement programs to improve organizational performance.

Lewis has supported the development of several organization and HR capabilities programs, including a leading role in the development of the national Skills Frameworks in Singapore. He has deep expertise in making people programs relevant for C-level executives in global companies as well as facilitating senior leadership teams to help them unlock leadership effectiveness.

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Biography (Cont'd)



FIONA ALEXANDER

Senior Director, Workplace Strategy,
Southeast Asia, CBRE

Fiona is a Senior Director with CBRE leading the Southeast Asia workplace team. Fiona and her team work to bolster the performance of organizations by developing holistic solutions that integrate people, work processes, technology, and space. Her experiences have given her a strong understanding of corporate real estate end-to-end – organizational design, processes, workplace design, planning, portfolio decisions, risks and operations. She has worked directly with corporate real estate executives and business leaders recommending how they support their people, position their businesses and manage their real estate assets.

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JO ANNE HEMNANI

Senior Manager, Corporate Real
Estate, Autodesk

Jo Anne is a Senior Portfolio Manager, Asia Pacific for Autodesk, an American multinational software corporation that makes software products and services for the architecture, engineering, construction, manufacturing, media, education, and entertainment industries.

She has worked with Autodesk for 5 years and has been at the helm of its real estate office portfolio planning and strategy in APAC. Prior to Autodesk, she has worked on the real estate consultant side with JLL and has deep experience in APAC regional occupier transaction advisory across varied industry segments beginning in the Philippines' market before she moved to Singapore in 2005.

Jo Anne is currently leading the portfolio strategy planning, execution and change management during a period of substantial transformation of the office portfolio of Autodesk in APAC.

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MOK WENG YEONG

Product Owner, Facilities
Management & Workplace Services,
APAC, Bloomberg

Mok Weng Yeong is a Product Owner, Facilities Management & Workplace Services, APAC, Bloomberg.

A strategic and collaborative Corporate Real Estate Facilities (CRE) professional, as well as a thought leader, change agent, business partner, team builder, he is armed with over 20 years of experience in the whole life cycle of real estate involving strategy, transaction management, project and facilities management in the Asia Pacific and MEA regions across Healthcare, Technology and Chemical industries.

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Biography (Cont'd)



MICHAEL TAY

Head of Capital Markets, Singapore,
CBRE

Michael Tay is Head of Capital Markets for CBRE in Singapore. He has vast experience as an office market strategist and has been personally involved in many prominent leasing transactions, as well as the divestment of commercial assets, in the Singapore office market. One of his most notable transaction was the relocation of the Central Provident Fund's (CPF) headquarters and the divestment of CPF Building.

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ADRIAN LEE

Acquisitions, Singapore, AEW

Adrian Lee is responsible for investment and asset management for AEW in Singapore. He has more than 12 years of real estate investment experience and established regional transaction track record across gateway cities in Asia Pacific and Europe. Prior to joining AEW, Mr. Lee was Head of Real Estate Investments at Homax Private Limited, an entrepreneurial real estate asset management company. Adrian has also held real estate investment positions at UBS, PGIM and Union Investment. He holds a Master of Science (Real Estate) from the National University of Singapore (NUS), Bachelor of Science (Economics) from the University College London (UCL).

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Biography (Cont'd)



MARTIN SIAH

Singapore Country Head,
Bank of America

Martin Siah is Managing Director, Singapore Country Head, head of South East Asia Global Corporate and Investment Banking, as well as the co-head of Asia Pacific Real Estate, Gaming and Leisure at Bank of America. He has more than 22 years of leadership experience in investment and commercial banking in Asia Pacific with a focus on real estate, business trusts, transport and logistics, stock exchanges and capital markets. He has structured and lead-executed numerous first in kind S-REITS including cross border REITS and business trusts.

Martin is a board member of the Capital Markets and Financial Advisory Services (CMFAS) Examinations Board in Singapore and the Asia Pacific Real Estate Association Singapore Chapter. He holds a Master of Philosophy in Finance from Cambridge University. He is a fellow of the Cambridge Commonwealth Trust and a Malaysian Commonwealth Scholar.



PNG POH SOON

Head of Valuation, Singapore, CBRE

Poh Soon has over 18 years of real estate experience in the Singapore property market. He has conducted valuation and consultancy projects for property developers, financial institutions and institutional investors. He has engaged in the appraisal of properties in the residential, commercial, industrial and retail sectors of the Singapore property market. In addition, he handles matters relating to property tax and land acquisition.

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Biography (Cont'd)



GREG HYLAND

Head of Capital Markets,
Asia Pacific, CBRE

As Head of Capital Markets, Asia Pacific, Greg Hyland is responsible for the day-to-day management of all Capital Markets businesses and operations including real estate investment sales, and debt and structured finance across the region. With more than 18 years of experience in Capital Markets, Greg has established deep relationships with some of the world's leading real estate investors. In the past five years, he has advised on more than USD\$10 billion of real estate transactions.

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LUKE MOFFAT

Managing Director,
Advisory & Transaction Services,
Asia Pacific

As Regional Managing Director and Head of CBRE's Advisory & Transaction services business in Asia Pacific, Luke oversees a team of more than 2,000 professionals across 15 top markets and 87 offices in the region.

Luke's role includes developing and embedding growth strategies for the Asia Pacific Advisory & Transaction Services business – including office, retail, industrial & logistics, supply chain, data center, workplace strategy and consulting - with a focus on strategic recruiting, data superiority, M&A activities, financial performance, platform excellence and global connectivity.

Prior to this role, Luke was based in Shanghai leading CBRE's Eastern China business, more than doubling its size since 2014. In 2020, Luke had an expanded responsibility leading the Greater China Advisory & Transaction Services business, reporting impressive growth even through a global pandemic.

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Biography (Cont'd)



JOYCELYN ONG

Head of Growth, ADDX

Joycelyn leads Growth and is responsible for Capital Markets, Distribution and Partnerships at ADDX.

With a banking career spanning over 20 years across global markets and wealth management, she has worked in Australia, Hong Kong and Singapore, with short secondments in Japan and Taiwan. She has a strong track record in building businesses, including the Fixed Income – Investment Banking Joint Venture at Morgan Stanley, and the Derivative Solutions business at UBS.

She has held leadership positions in Global Capital Markets and Structuring, and most recently led an advisory team in Wealth Management focused on entrepreneurs, their businesses, and their family offices.

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MANOHAR KHIATANI

Senior Executive Director,
CapitaLand Investment

Manohar Khiatani is the Senior Executive Director of CapitaLand Investment (CLI). Concurrent with his position in CLI, Mr Khiatani is Special Advisor to the Chairman of Singapore Economic Development Board (EDB). He also sits on various business and government committees. He is the Vice-chairman of Singapore Business Federation's South Asia Business Group, Advisor to the Singaporean-German Chamber of Industry & Commerce, President of the EDB Society and a Board Member of the Building & Construction Authority and Institute of Real Estate and Urban Studies in the National University of Singapore. He holds a Masters in Naval Architecture from the University of Hamburg, Germany. He also attended the Advanced Management Program at the Harvard Business School in 2006.

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SUMANA RAJARETHNAM

Director, Southeast Asia,
Economist Intelligence Corporate
Network

Sumana Rajarethnam is the South-east Asia director of the Economist Corporate Network based in Singapore. Sumana works closely with network members to help inform their business strategies through political, economic and operational insight and to connect them with their senior leadership peers.

Sumana is a senior policy professional with 17 years of business advisory experience, nine of those as an analyst, principal and director with the EIU from 2011-2020. He has most recently been working in the Chinese technology sector, including stints at Kuaishou Technology and ByteDance, the parent company of TikTok.

Sumana holds a BA in political science from UCLA and a Master's degree in public policy from the University of Michigan.

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